



# Goals & Plans

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## Long Range Plan - Strategic Plan

**Long range – Strategic Plans** are needed for all standards that are not fully met. Please write a concise goal with an expected completion date. Once the goal is completed, fill in the school year date and also a thorough, but brief explanation on how the goal was completed.

### Reminder: Use SMART GOALS

S = Strategic

M = Measurable

A = Attainable

R = Results Based

T = Time Bound

## *and Activities to reach those goals*

In each domain....

- Identify the trends in the data
- Determine the achievements
- Determine the challenges
- Identify what could be improved
- Create a SMART goal
- Decide the activities to achieve the goal
- Complete the Action Plan

Please write complete sentences and spell check.

## Domain Action Plans

Domain A

Domain B

Domain C

Domain D

### What trends do we see in our data?

The trends we see in Domain A include a strength in addressing the needs of the whole student and we offer a variety of activities for students to put their faith into practice.

For this domain, list the benchmarks by number where the minimum performance requirement was not met

All benchmarks are met.

List achievements and challenges







Achievements:  
1.4 The visiting team noted with how often the mission statement could be found throughout the school.









Current Goals









☐ Hide Completed



+ Add New Goal

Std.	Goal Progress	Target Year Year Completed	Edit	Del
1.2	<p>By the 2023-2024 school year Assumption Middle School will document staff meeting minutes regularly while intentionally connecting meeting decisions to our mission statement. The mission statement will be attached to weekly agendas.</p> <p>Our middle school staff meetings have begun to regularly take meeting minutes with our mission statement attached to the bottom of our agendas. This is a helpful reminder to make all decisions based on our mission.</p>	<p>2023 - 2024</p> <p>not completed</p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
1.2	<p>By the Spring of 2024 Assumption Middle School will require all students to complete and document service hours as assigned by the Religion teacher.</p> <p>At the start of the 2023 school year our middle school Religion teacher began implementing required service hours for grades 6 through 8. Hours of service for each grade level were assigned and documentation process was explained and is currently in progress.</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		
5.2.1	<p>ACS Administration, working with staff, will examine all handbooks and policy manuals to bring them into compliance with 5.2a. This will be completed by June 30, 2023</p> <p>HR person hired spring 2023. Handbooks were revised in summer 2023 to eliminate duplication and new handbooks were available for 2023-24. Currently an HR audit is going on in fall 2023 which will result in revisions to the various employee handbooks and policies.</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		
5.2.1	<p>Central office staff will review all CO files, Files will brought up to WCSA/Diocese of La Crosse standards for 5.2.1 as they relate to employee records. This will be complete by May 31, 2024.</p> <p>An HR person was hired in spring 2023. The files are being reviewed and brought into compliance. An HR audit in fall 2023 to determine additional work needed on the files.</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
5.2.1	<p>To ensure proper use of medication at least 2 staff will be trained in basic medication for schools.</p> <p>Admin. Asst trained in 2023</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		
6.3	<p>ACS administration will create a plan for potential leadership succession in the administration and central offices.</p> <p>this will be worked at at commission most likely in 2024 or 2025</p>	<p>2026 - 2027</p> <p><i>not completed</i></p>		
6.3	<p>ACS administratrion will develop plans for increased faith formation and growth of the administration team. To facilitate this the president will work with administration and the dean to plan faith formation for the leadership team. By the end of June 2023 at least 1 extra faith opportunity will be promoted to leadership. Input from the Dean will be sought by the president to present to the leadership team for consideration</p> <p>President and dean meet 2x per month and are discussing options for further faith formation of leadership which will be shared with leadership.</p>	<p>2026 - 2027</p> <p><i>not completed</i></p>		
6.3	<p>ACS administration will create a plan for staff recruitment. This plan will reflect the need to hire for mission. The plan will be in place by March 31, 2024 for the 2024-25 hiring season.</p> <p>This is being worked on in 2023-24.</p>	<p>2024 - 2025</p> <p><i>not completed</i></p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
<b>7.6</b>	<p>By the Fall of 2024 Assumption Middle School will create a written plan of action for gifted students and implement the plan by the Spring of 2025.</p> <p>Over the course of the 2023-2024 school year the middle school team will look at various ways to implement a plan for gifted students. We are continuing to work in this area.</p>	<p>2024 - 2025</p> <p><i>not completed</i></p>		
<b>7.8</b>	<p>Central office will ensure that all staff files contain proper documents according to diocesan policy and regulation. The initial review will take place in 2023-24 and then annually as staff is added.</p> <p>HR person hired in spring 2023. Files are being reviewed and brought into compliance. HR audit will be conducted in fall 2023.</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		
<b>10.6</b>	<p>ACS will annually update all stakeholders with the cost of attendance and percentage breakdown of revenue sources.</p> <p>reports were presented in 2022 and 2023. Additional financial details will be provided on the 2024 report.</p>	<p>2023 - 2024</p> <p>2021 - 2022</p>		
<b>10.6</b>	<p>ACS will continue to have financial experts on the finance council to assist in review of the finances.</p> <p>Currently have 5 with financial experience</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
<b>10.6</b>	<p>The administration team, with the education commission, will develop a succession plan for all levels of leadership. This will be complete by the end of the 2024-25 school year.</p> <p>No work on this in 2022-23 or 23-24.</p>	<p>2025 - 2026</p> <p><i>not completed</i></p>		
<b>12.1</b>	<p>Administration and faculty, as appropriate, will create/revise technology, facilities, enrollment, and marketing plans</p> <p>technology plan was updated in 2023, facilities committed for 2023-24 and draft plans in marketing and enrollment have been created</p>	<p>2026 - 2027</p> <p><i>not completed</i></p>	