



# Goals & Plans

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## Long Range Plan - Strategic Plan

**Long range – Strategic Plans** are needed for all standards that are not fully met. Please write a concise goal with an expected completion date. Once the goal is completed, fill in the school year date and also a thorough, but brief explanation on how the goal was completed.

### Reminder: Use SMART GOALS

S = Strategic

M = Measurable

A = Attainable

R = Results Based

T = Time Bound

## *and Activities to reach those goals*

In each domain....

- Identify the trends in the data
- Determine the achievements
- Determine the challenges
- Identify what could be improved
- Create a SMART goal
- Decide the activities to achieve the goal
- Complete the Action Plan

Please write complete sentences and spell check.

## Domain Action Plans

Domain A

Domain B

Domain C

Domain D

### What trends do we see in our data?

combined system we have layers of administration and responsibility. The challenge was this was the initial site visit and how our files were organized for our prior accreditation

**For this domain, list the benchmarks by number where the minimum performance requirement was not met**

MS 6.3

SVDP 5.7, 6.3

OLQH 6.1



**List achievements and challenges**









Collaboration between schools and parishes is good. Need more involvement of the Dean (new Dean August 2021), organize employee files according the chart from Diocese,









## Current Goals









☐ Hide Completed









[+ Add New Goal](#)

Std.	Goal Progress	Target Year Year Completed	Edit	Del
1.2	<p>The system and buildings will use and reference the mission statement at all meetings and reflect on the mission statement in the decision making process.</p> <p>100% of agendas will have the mission statement. All meetings held in 2022-23 had the mission statement. The mission statement is referenced at the start of meetings and is posted on the agenda and on the wall. Additional efforts are needed to make sure the mission is at the heart of the decision making.</p>	<p>2023 - 2024</p> <p>not completed</p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
1.3	<p>The administration team will review the ACS mission statement each summer. In addition, the education commission will review at an early fall meeting.</p> <p>reviewed annually by leadership and commission. This is usually done in the October meeting. Was reviewed and no one felt it needed to be revised.</p>	<p>2026 - 2027</p> <p>not completed</p>		
2.3	<p>To ensure fidelity to the mission, the central office at ACS will maintain a record of required religion records for staff. This will be accomplished by December 2023 with ongoing updates annually.</p> <p>Everyone hired in 2022-23 or before is current and on track. All new teachers attended NTF 1 and will be attending 2 and 3 summer 2024. Those teachers will complete basic in 2023-24. A spreadsheet has been created to track when teachers and administrators need to send in new documents.</p>	<p>2023 - 2024</p> <p>2022 - 2023</p>		
4.1	<p>Beginning in 2023, ACS will hold a bi-annual all-staff retreat to deepen personal spirituality.</p> <p>retreat is planned for December 2023. It will be directed by the Assumption Campus Ministry team and feature TOB material.</p>	<p>2023 - 2024</p> <p>not completed</p>		
4.1	<p>ACS will use data from the IFG to plan staff faith formation activities.</p> <p>Planned for 2024-25. IFG was offered in 2021 and with the change in staff the need to offer in 2024 is evident.</p>	<p>2024 - 2025</p> <p>not completed</p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
5.2	<p>In conjunction with the dean and education commission a framework will be developed by the end of the 2024-25 school year for potential leadership openings.</p> <p>Discussion will be held in 2023 on what this means and how to proceed.</p>	<p>2024 - 2025</p> <p><i>not completed</i></p>		
5.2.1	<p>To fulfill the need to have complete and accurate employee records requires that all employee files meet WCSA/Diocese of LaCrosse standards, This will be accomplished by May 31, 2024</p> <p>HR person hired spring 2023, currently going through all files to ensure completeness.</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		
5.2.1	<p>The leadership team will annually update all handbooks to review what needs to be changed or added.</p> <p>handbooks were updated August 2023. Policy Manual will be reviewed in 2023-24 and recommendations from the HR audit will be incorporated.</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		
5.7	<p>By December 2024 a faith formation plan specific to the administration will be developed</p> <p>President meets 2x per month with dean and discussions are held on what the administration team needs</p>	<p>2024 - 2025</p> <p><i>not completed</i></p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
5.7	<p>With the help of the Dean and building leadership a schedule of Mass celebrations by the deanery pastors will be created for the 2023-24 school year.</p> <p>Plans to have all deanery clergy offer 1 Mass per semester at each school. Pastors whose buildings are used will schedule routine class visits</p>	<p>2024 - 2025</p> <p><i>not completed</i></p>		
6.3	<p>Assumption Catholic Schools administration, in collaboration with the education commission, will develop a plan for staff recruitment. This will be developed by March 31, 2024 so it can be implemented for the 2024-25 hiring season.</p> <p>no progress in 2023-24.</p>	<p>2024 - 2025</p> <p><i>not completed</i></p>		
7.8	<p>The Assumption Catholic Schools administration will work to make certain all contractual staff's files are aligned with the Diocese of La Crosse's policies and regulations by May 31, 2024.</p> <p>Staff files are current. Annual review in September and as hired, Any staff not meeting DIOLC policy has a plan in place and on file</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		
8.3	<p>Data is an important tool for instructional improvement. Staff will learn to better utilize a variety of assessments to obtain data to improve instruction</p> <p>Worked on at annual Renaissance training building level</p>	<p>2026 - 2027</p> <p><i>not completed</i></p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
<b>10.1</b>	<p>ACS will continue to have financial experts on the finance council to assist in review of the finances.</p> <p>Currently have 5 will need to work with pastors when replacements are needed to continue having at least this many on the committee.</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		
<b>10.6</b>	<p>ACS will annually update all stakeholders with the cost of attendance and percentage breakdown of revenue sources.</p> <p>annual reports issued in 2022 and 2023 plan is to include additional financial data in the 2024 report.</p>	<p>2026 - 2027</p> <p><i>not completed</i></p>		
<b>11.1</b>	<p>ACS will develop succession plans for all levels of leadership</p> <p>planned for 2024-25</p>	<p>2026 - 2027</p> <p><i>not completed</i></p>		
<b>12.1</b>	<p>ACS administration will develop or create technology, facilities, marketing and enrollment plans. The technology plan will be completed in 2023-24. Marketing and enrollment plans will be revised in 2023-24 with completion by January 2025</p> <p>end of 2022-23 technology plan updated and the faculty committee is working on a scope and sequence to compliment the overall technology plan. A facilities sub committee created and is working on a list of projects. The enrollment and marketing plan to be worked on in 2023-24 with a goal to have a revised draft ready by fall 2024.</p>	<p>2023 - 2024</p> <p><i>not completed</i></p>		

Std.	Goal Progress	Target Year Year Completed	Edit	Del
13.1	<p>ACS administration will develop a comprehensive enrollment/marketing plan. This plan will expand on the current draft marketing/enrollment plan and will be completed by the end of the 2023-24 school year.</p> <p>A draft marketing and enrollment plan has been created. This plan will be expanded in 2023-24 and finalized in 2024-25.</p>	2026 - 2027  <i>not completed</i>	